

## BIODIVERSITY POLICY

Alliance Construction Materials Limited (Alliance) is engaged in the extraction of natural raw materials for aggregates production which can have a significant impact on local biodiversity. We recognize the impact of operations on biodiversity is a material aspect for Alliance, as such are committed to conserving the nature and contribute positively to biodiversity through creation, enhancement, and management of habitat.

In conducting our business, Alliance will :

- Carefully select site locations to avoid high-biodiversity value areas;
- Engage environmental experts for the environmental assessment when planning for new sites, which will identify possible impacts on biodiversity and thereby the development of effective mitigation plan and measures to minimize them;
- Embed biodiversity management into quarry development and restoration plans and to monitor their implementation;
- Promote biodiversity conservation in the quarry sites and to educate employees and site contractors concepts and practices on biodiversity and management of habitat;
- Engage stakeholders such as local communities and professional institutions for collaborative actions to protect the habitat and enhancement of biodiversity knowledge.

This policy shall apply to all sites including joint venture sites where Alliance has operation controls. At our non-operated sites we'll share our performance requirements and support these sites to adopt them.

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Vincent Yu  
Chief Executive Officer  
1 February 2024

## CLIMATE POLICY

Alliance Construction Materials Limited (Alliance) acknowledges climate change has far-reaching risks to the environment and presents risks and opportunities to the business. We commit to protect the climate and to conduct our business in a sustainable manner.

To mitigate our impacts, and be resilience to climate change Alliance will :

- Set ourselves ambitious carbon reduction target that aligns with Net-Zero 2050;
- Seek innovative and practicable means to reduce GHG emissions from our operations;
- Collaborate with our suppliers and customers to drive carbon reduction in our value chains across the business;
- Promote climate protection to our employees, contract drivers and sub-contractors and to encourage their low carbon practices;
- Evaluate the climate change related risks and to incorporate climate adaption strategies and action plans into our business planning and processes;
- Bringing our expertise, fervent actions and innovations to the market supporting mitigation and adaption needed to address climate change impacts;
- Disclose timely our carbon reduction achievement and climate protection performance.

All employees, contract drivers and sub-contractors are expected to cooperate with Alliance in the implementation of this climate policy.

This statement will be reviewed regularly to ensure it remains current and appropriate to the purpose and context of the organization, including the nature, scale and impacts of our activities, products and services.

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Vincent Yu  
Chief Executive Officer  
1 February 2024

## ENERGY MANAGEMENT POLICY

Alliance Construction Materials Limited (Alliance) is engaged in the production and supply of aggregates and ready mixed concrete for the construction industry. While all aspects of our operations involve energy consumption, we acknowledge the limited availability of fossil fuels and that their usage may lead to climate change. We are committed to strive for the highest possible energy efficiency in order to minimize the environmental impacts and the associated emissions resulting from energy consumption.

In conducting our business, Alliance will :

- Establish and review annually our energy saving objectives and targets that promote continual improvement of our energy efficiency;
- Monitor and measure energy use in all our operations, quantify the consumption and identify potential energy saving opportunities;
- Through planned actions / programs to improve energy efficiency in order to achieve the determined targets;
- Support the purchase of energy-efficient products and services, and design for energy performance improvement;
- Enhance the awareness on energy conservation of all employees and contractors through the provision of training, information and supervisions;
- Comply with all relevant legal requirements, and other energy related guidelines to which Alliance subscribes.
- Report on energy used and associated emissions to both internal and external stakeholders.

This policy is binding for all Alliance members and will be reviewed once every two years to ensure its continuing suitability.

Alliance will continually improve our energy management system. We expect all employees to understand and comply with this policy and will promote the tenets of this policy with our suppliers, vendors and contractors.

A handwritten signature in black ink, appearing to read 'Vincent Yu'.

Vincent Yu  
Chief Executive Officer  
1 February 2024

## ENVIRONMENTAL POLICY

Alliance Construction Materials Limited (Alliance) is engaged in the production and supply of aggregates and ready mixed concrete for the construction industry. It is recognized that our daily operations may have impacts on the environment. We are committed to protect our environment and to alleviate any negative impacts on the environment.

In conducting our business, Alliance will :

- Demonstrate leadership by pursuing and participating in economically, socially and environmentally sustainable initiatives that protect the environment and are consistent with our corporate vision.
- Meet or exceed all applicable environmental protection legislation and standards;
- Be an environmentally responsible neighbor in the communities where we operate;
- Ensure responsible consumption of energy and other natural resources throughout our business;
- Take proactive actions to mitigate and minimize environmental impacts;
- Educate our employees and contractors the environmental consciousness and to promote the environmental good practices within the organization;
- Establish and review annually environmental objectives and targets that promote continual improvement of our environmental practices;
- Enable a circular economy through reducing consumption, promote recycling and waste reduction; and support best environmental practices.

To ensure sufficient level of attention against material environmental aspects, specific policies will be developed. This Policy in conjunction with all environmental aspect specific policies are binding for all Alliance members.

Alliance will strive to improve our environmental management system. We expect all employees to understand and comply with this policy and will promote the tenets of this policy with our suppliers, vendors and contractors.

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Vincent Yu  
Chief Executive Officer  
1 February 2024

## POLLUTION CONTROL AND MITIGATION POLICY

Alliance Construction Materials Limited (Alliance) recognized that our daily operations may generate pollutants to the environment and create environmental nuisance to our neighbors. The Company accepts our obligation to control and mitigate pollution, and we are committed to protect our neighboring communities from any environmental nuisance that may have from our operations.

In conducting our business, Alliance will :

- Comply with all applicable pollution control legislations that include but not limited to Noise Control Ordinance, Air Pollution Control Ordinance, Water Pollution Control Ordinance, and other applicable pollution control legislation and standards;
- Identify emission sources and implement effective control and mitigation measures according to the nature and magnitude of the emissions;
- Regularly monitor and evaluate the environmental impacts to our employees and neighbors and to evaluate the effectiveness of the pollution control and mitigation measures for necessary improvement;
- Enhance environmental awareness of all employees through provision of training, information and instructions;
- Incorporate source control as the most preferred solution into our operations.

All management teams are to ensure all reasonably practicable control measures are in force to prevent pollution from our operations.

All employees must act responsibly and to exercise good practices to eliminate negative impacts on the environment.

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Vincent Yu  
Chief Executive Officer  
1 February 2024

## WATER POLICY

Water is a precious shared resource with high social, cultural, environmental and economic value. It is also a vital input for Alliance's operations and products. The dependency and impact on water requires us to manage effectively our water usage. This policy statement sets out Alliance's approach to water stewardship and our commitment to conserve this precious shared resource.

Our commitment towards water conservation include :

- Comply with all application legislations and standards;
- Consume water in responsible and sustainable manner;
- Not to stress or pollute any water bodies;
- Ensure all employees and contractors to have safe access to water, sanitation and hygiene.

To realize our commitment, Alliance will :

- Put in place professional water management plan that enables us to understand and monitor how water is being consumed, the generation of wastewater and the discharge for continual improvement of water efficiency;
- Use water in ways that are socially equitable, environmentally sustainable and economically beneficial;
- Seek all practicable means to recycle and reuse wastewater that generates from our operations in order to reduce both potable water consumption and water discharge;
- Monitor and meet water quality requirements in our discharge as require per the Water Discharge License and other legal requirements and applicable standards;
- Educate our employees the water conservation concept and practices;
- Be a signatory of the WBCSD WASH Pledge, ensuring our employees and site contractors' access to water, sanitation and hygiene.

The implementation of this policy is monitored by the senior management team of Alliance. We'll cooperate with all stakeholders in particular with the local communities to ensure their right of accessing to clean water is respected and will not be jeopardized by our business.

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Vincent Yu  
Chief Executive Officer  
1 February 2024