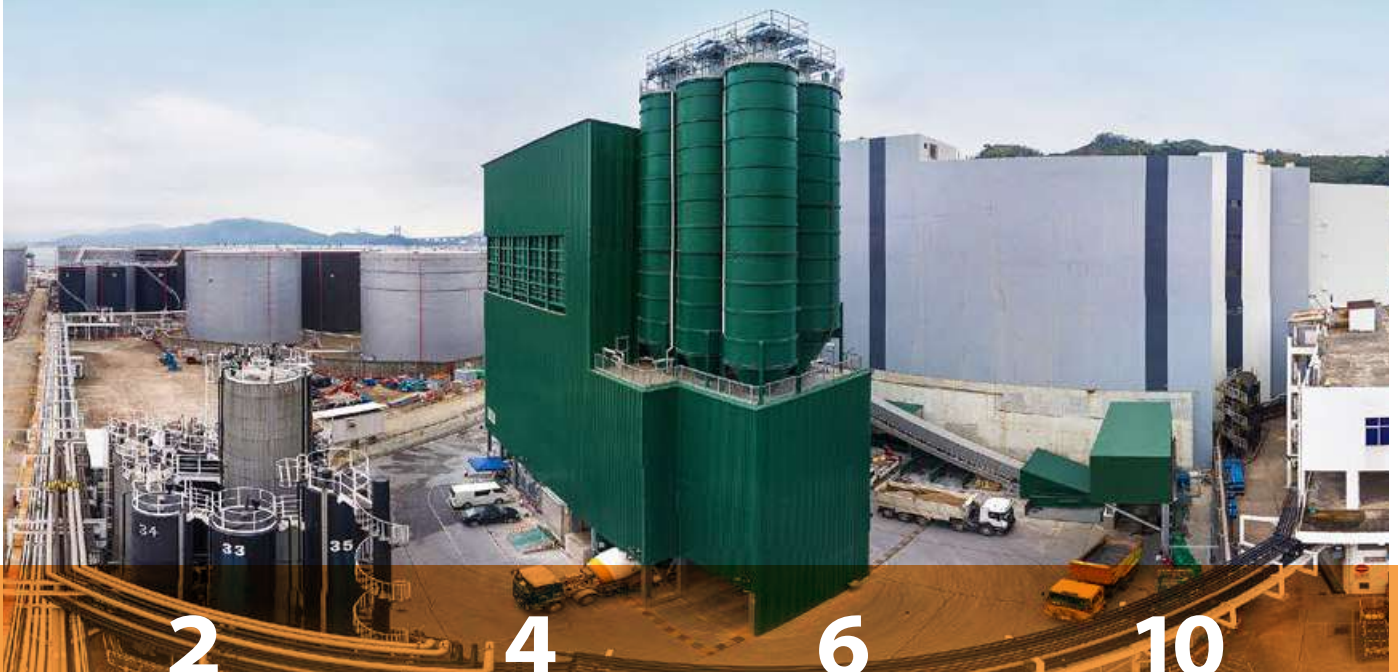


Alliance 360 MAGAZINE

2018 1ST ISSUE



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A joint venture company between  and **HEIDELBERGCEMENT**



CEO MESSAGE 行政總裁的話

2017 has been another fruitful year for Alliance. During the year, we endeavored to complete a number of challenging business development targets, while upholding our commitment to environmental protection and contribution to the sustainable development of Hong Kong.

We celebrated the grand opening of our new Tsing Tim Street concrete batching plant on Tsing Yi Island in Dec 2017. Our new aggregates depot located at West Kowloon also commenced operations in Sep 2017, supplying aggregates to construction sites in Hong Kong Island, Kowloon, East N.T. and Lantau Island. With the great effort of our professional and passionate Alliance teams, we have secured concrete and aggregates supply contracts with our key customers and provide innovative total solution for the key infrastructure projects in the past year, including washed fines supply for Deep Cement Mixing project of Airport 3RS project and aggregates supply for Hong Kong Zhuhai Macau Bridge (HZMB).

We embrace sustainability in our project planning and daily operations. For our new Tsing Tim Street plant, we not only focus on the advanced automation technologies, but we also invest resources in environmental protection, such as waste water recycling and dust control facilities. In our Sai Tso Wan mega concrete plant, we established the first Returned Concrete Treatment machine in Hong Kong, so that the amount of disposed waste can be greatly reduced, which help to ease the burden on existing landfills.

In Alliance, we strive for continuous improvement. With our in-depth industry experience and technical expertise, we actively challenge ourselves to do our job better, smarter and to be innovative. We have formed a special project team to drive the automation of our operations to improve the productivity. With the passion and innovation of the teams, we have successfully established the first fully automated aggregates supply chain in Hong Kong.

It is our long-term growth strategy to strive for operational and technical excellence, be a socially responsible company and a trusted partner to our customers.

And last but not least, I wish to congratulate the Alliance teams for the great accomplishments as mentioned. Well done and keep up the great effort!

2017年對友盟來說是又一個的豐收年。年內，我們努力完成多項具挑戰性的業務發展目標，同時堅守我們對環保的承諾，努力為香港的可持續發展作出貢獻。

2017年12月，我們在青衣島清甜街的混凝土廠隆重開幕。而位於西九龍的新石料倉庫亦已於去年9月正式投入運作，向香港島、九龍、新界東和大嶼山供應石料。全賴專業及充滿熱誠的友盟團隊，我們於去年贏得多個主要客戶的混凝土及石料供應合約，並為重點基建項目提供創新的綜合解決方案，包括提供洗水石粉予機場三跑項目的深層水泥拌合工程、港珠澳大橋的石料供應等。

與此同時，我們繼續把可持續發展的原則融入項目規劃和日常運營中。在建設清甜街新廠時，我們不僅關注先進的自動化設備，更大力投放資源於環境保護，如污水再生和防塵設施等。我們更於西草灣大型混凝土廠中設置了香港首台混凝土回收處理儀器，大大減少廢料處理量，並有助減輕現有垃圾堆填區的負擔。

在友盟，我們致力尋求持續進步。憑藉深厚的行業經驗和專業技術，我們積極挑戰自我，務求做得更好、更明智、更創新。友盟已成立特別的自動化項目團隊，推動自動化營運以提升生產效率。友盟團隊對工作的熱誠及創新精神，使我們成功設立了香港首個全自動石料供應鏈。

我們的長期發展戰略始終不變——追求卓越營運、發展技術優勢、實踐企業社會責任和成為客戶信賴的合作夥伴。

最後，我衷心祝賀友盟團隊取得上述亮麗成績。我們一起繼續努力，更創高峰！

VINCENT YU
CHIEF EXECUTIVE OFFICER
余振偉 行政總裁

**CONTRIBUTE TO
HK'S SUSTAINABLE
DEVELOPMENT**

**為香港的可持續發展
作出貢獻**

GRAND OPENING OF TSING TIM STREET PLANT

清甜街廠房盛大開幕



A Regional Concrete Production Hub in Tsing Yi Island

青衣島的高效能區域混凝土生產中心



Experience Alliance Tsing Tim Street Concrete Batching Plant in 360 !!
 掃描QR二維碼，360度近距離參觀清甜街廠房。



GRAND OPENING OF TSING TIM STREET PLANT

After 15 months of hard work and dedication since 2016, Alliance marked an important milestone with the grand opening of its Tsing Tim Street concrete batching plant, its second plant located on Tsing Yi Island. Held on 7 December 2017, the opening ceremony received enthusiastic response that attracted representatives from major contractors, leaders in the construction industry and business service professionals in Hong Kong.

The new plant on Tsing Tim Street is a wet mix plant with two production lines, which will be a leader in productivity and sustainability, thanks to the use of innovative automation technologies. As a "Smart Manufacturing" plant, it features the latest automation technology, state-of-the-art production equipment and the most sophisticated environmental protection facilities.

In 2016, Alliance's mega concrete plant in Sai Tso Wan commenced operations. Comprising a total of 5 production lines, the new Tsing Tim Street plant will synergise with Sai Tso Wan plant to form a highly efficient and capable regional Concrete Production Hub. This concrete production hub can produce 500m³ an hour, 6,000 m³ a day. Tsing Yi Island is a strategic location of the company as the production hub can deliver concrete to all regions in HK within an hour.

清甜街廠房盛大開幕

友盟自2016年開始興建位於清甜街的混凝土廠，經過15個月的努力，新廠房現已隆重開幕！該設施是公司在青衣島的第二家混凝土廠，為公司的業務發展寫下新一頁。清甜街廠房開幕典禮於2017年12月7日舉行，出席嘉賓包括香港主要承建商，建造業界領袖及不同商業專業服務的代表，場面熱鬧非凡。

清甜街廠房備有兩條濕拌混凝土生產線，並採用創新自動化生產科技，融合了高產能和可持續發展的雙重優勢。新廠房定位為「智能生產工廠」，不單擁有最新的自動化技術，更配備了先進的生產設備和定制的高效環保設施。

公司位於青衣島西草灣的大型混凝土廠已於2016年投入運作。新清甜街廠房與西草灣廠房形成協同效益，成為一個共有五條生產線的高效能區域混凝土生產中心。該混凝土生產中心每小時產能為500立方米，日產能達6,000立方米。青衣島將成為公司的戰略生產基地，在一個小時內便能將混凝土送抵香港所有地區。



Alliance management team and the Board of Directors hosted the Roasted Pig Cutting Ceremony
 友盟管理團隊與董事局成員主持切燒豬儀式



Special ribbon breaking ceremony by our trucks
 別開生面的混凝土車剪綵儀式



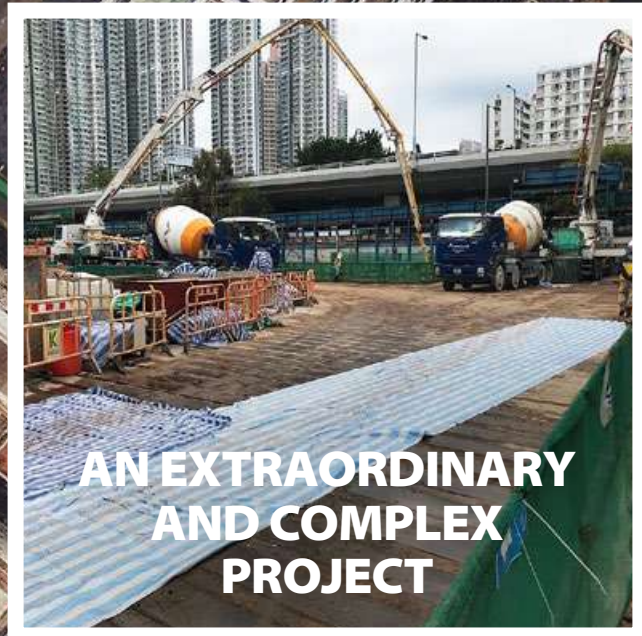
Happy faces of Alliance people
 友盟人上下一心，慶賀新廠開幕



The event received overwhelming response from the industry professionals
 業界人士聚首一堂，熱鬧非凡



The great success of the project was contributed by the collaboration among our customer's project team and Alliance



AN EXTRAORDINARY AND COMPLEX PROJECT

一個複雜且具挑戰性的工程

成功有賴客戶團隊與友盟的緊密溝通及合作

REDEVELOPMENT OF HAI TAN STREET PROJECT - FOUNDATION WORKS

深水埗海壇街重建項目 - 地基工程



Alliance was pleased to contribute to the redevelopment project of Hai Tan Street in Sham Shui Po by providing total concrete solutions to the foundation works. The biggest challenge of the project was that we are requested to deliver over 8,000cum concrete in just 8 working days from late November to early December 2017. It seemed a mission impossible to complete the 1,000cum concreting work within the statutory construction work hours in urban area every day during that week. Thanks to the strong collaboration between the customer's project team and Alliance, the efficient and detailed order planning and delivery, the project was a great success. The customer was very satisfied with our service and delivery arrangement.

友盟很高興能參與深水埗海壇街的市區重建項目，為該項目地基工程提供全面的混凝土解決方案。此項工程的最大挑戰是我們必須於2017年11月底至12月初的短短八天內，供應超過 8,000立方米混凝土作樁帽。要連續八天，每天均於市區法定工程時間內完成1,000立方米混凝土樁帽工程似乎是不可能的任務。全賴客戶的項目團隊與友盟的緊密溝通及合作，加上高效的訂單規劃及配送，項目取得完滿成功。客戶對我們的服務及配送安排均表示滿意。



Busy project site 工人正為工程趕工



Concrete pouring at the project site 友盟混凝土車於地盤卸貨

RECENTLY SECURED CONCRETE SUPPLY CONTRACTS

最近成功競投混凝土合約

Subsidised Sale Flats Development at Tseung Kwan O Area 65C2 Phases 1 and 2

將軍澳65C2區第一期及第二期資助出售房屋發展計劃

PROJECT CONTRACTOR / 項目承建商
PAUL Y. GENERAL CONTRACTORS LIMITED
保華建築有限公司

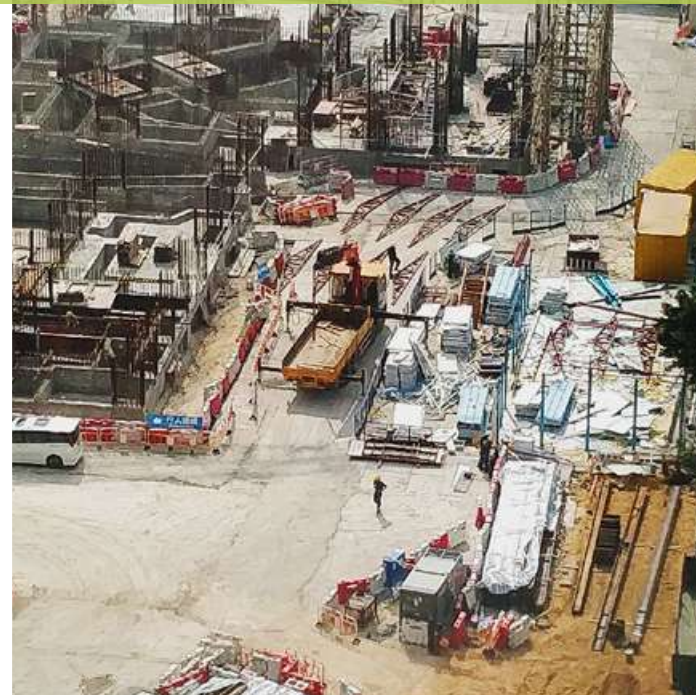
Phase 1: Two domestic buildings ranging from 12 to 25 domestic storeys with ground floor; a three-storey retail and commercial block with a kindergarten and refuse collection point; a basement carpark; a management office and associated ancillary facilities.

Phase 2 : A four-storey stand-alone welfare and community block.

第一期：兩幢12層到25層連地下大廈、一座三層高的零售和商業大廈，並設有幼兒園和垃圾收集點；一個地下停車場、一個管理辦公室和相關輔助設施。

第二期：四層獨立社福大樓

Duration of Project 工程時間：
Aug 2017 - Dec 2019



Residential and Kindergarten Development in Tuen Mun

屯門住宅及幼稚園發展項目

PROJECT CONTRACTOR / 項目承建商
CHINA OVERSEAS BUILDING CONSTRUCTION LIMITED
中國海外房屋工程有限公司



The project is located in So Kwun Wat, Tuen Mun, New Territories within the proximity of the Country Park hiking trails and sandy beaches. The project will incorporate an international kindergarten along with residential towers and villas with a total gross floor area of approximately 842,000 square feet.

該項目位於新界屯門掃管笏，毗鄰郊野公園遠足徑和沙灘。項目包括住宅大樓、別墅及國際幼兒園，總建築面積約842,000平方尺。

Duration of Project 工程時間：
Dec 2017 - Sep 2019

East Kowloon Cultural Centre

東九文化中心

PROJECT CONTRACTOR / 項目承建商
LEIGHTON CONTRACTORS (ASIA) LIMITED
禮頓建築(亞洲)有限公司

The works include the construction of a cultural centre comprising pile caps, a cultural centre block with an auditorium of 1 200 seats, a theatre of 550 seats, three music / dance / drama studios ranging from 120 to 250 seats. The construction floor area is approximately 50,900 square metres. The overall height of the building up to main roof is about 35 metres.

項目包括一個文化中心建設：樁帽、一個1200個座位的文化中心禮堂、550個座位的劇院，及三個設有120-250個座位的音樂/舞蹈/戲劇工作室。建築面積約為50,900平方米。建築物至主建築頂的整體高度約為35米。

Duration of Project 工程時間：
May 2017 - Jan 2020



Source: Theatreplan

T1 Annex Building and Car Park 4

一號客運大樓新翼及4號停車場

PROJECT CONTRACTOR / 項目承建商
LEIGHTON CONTRACTORS (ASIA) LIMITED
禮頓建築(亞洲)有限公司



Source: The Airport Authority Hong Kong

The Airport Authority Hong Kong is planning to enhance the passenger and baggage processing facilities in Terminal 1 (T1) and build an additional multi-storey car park to meet the growing demand at Hong Kong International Airport.

香港機場管理局正計劃改善一號客運大樓的客運及行李處理設施，並增設多層停車場以滿足香港國際機場不斷增長的客運需求。

Duration of Project 工程時間：
Mar 2017 - Apr 2019

Aggregates supply to Anderson Road Quarry Site Development Project 為安達臣道石礦場用地發展供應石料



In December 2017, we started the aggregates supply to Site Formation and Infrastructure Works of the Anderson Road project. The project includes geotechnical works, civil roadworks, drainage, sewerage and waterworks, construction of artificial flood attenuation lake, etc. Due to the high demand for different civil aggregates products, Alliance has been actively communicating with the customer and different parties to ensure the project is going well and on schedule.

2017年12月，友盟開始為安達臣道石礦場的土地平整及基礎建設工程供應石料。項目包括土木工程，如道路工程、排水、污水及水務工程、人工防洪湖之建造等等。因工程涉及大量不同石料，友盟積極與客戶及不同團隊緊密溝通，確保工程進展順利。

Aggregates Supply to Hong Kong Zhuhai Macau Bridge (HZMB) 為港珠澳大橋 不同工程合約供應石料



In 2017, we have supplied various aggregates products to different contracts of the HZMB project. Facing the extremely tight schedule in the second half of 2017, all the contractors were pushing the aggregates supply for the project. With efficient communications, cooperation and teamwork, we have managed to fulfill the product delivery requirements.

於2017年,我們向港珠澳大橋多個工程合約供應不同石料。面對2017年下半年緊迫的工程時間表,所有客戶均要求我們確保項目的產品供應。在高效的溝通、合作和團隊協作下,我們順利完成各個石料供應的挑戰。



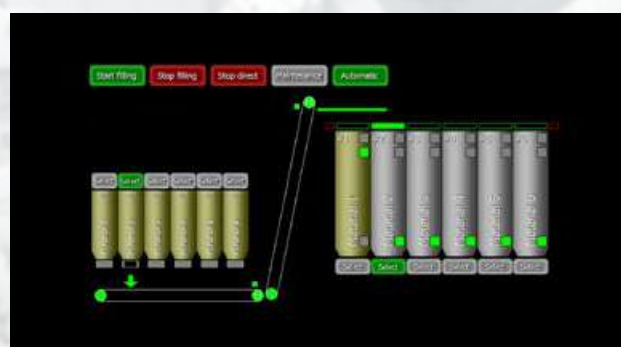
THE FIRST FULLY AUTOMATED AGGREGATES SUPPLY CHAIN IN HONG KONG

香港首個全自動石料供應鏈投產

For modern manufacturing industry, automation technologies have become the key driver for business development. The pioneers in automated production, such as automotive and semi-conductor companies are good at utilizing advanced information technologies and automatic manufacturing system to enhance production efficiency and develop high-value-added products, while minimizing the operational costs.

Alliance, the leader in construction material industry, strives to utilize automation technologies in both concrete and aggregates production. After rounds of testing and modifications, the long-awaited automated aggregates supply system connecting the depots and the concrete plants, has finally been launched at the beginning of 2018. With the latest Radio Frequency Identification (RFID) technology, trucks could be automatically recognized in both dispatching and unloading points while the orders are completed and synchronized by the customized integrated system.

The practical use of automation benefits company in numerous ways. It greatly reduces the manpower required and eliminates human errors, thus decreases the operational costs. Besides, the system can basically work continuously for 24/7, which guaranteed the highest productivity. All in



all, it increases the efficiency, consistency, stability and reliability of operation, and provides the best possible outcome which could further enhance the company's leading market position. And hence, bringing prosperity to the brand image and goodwill.

We believe our vision of the future will come much faster with small actions towards it every day. Implementation of automated supply chain is only one of the ambitious moves of the final goal - migration to industry 4.0. Inevitably, this will take a prime role in building a successful and sustainable business model. Hunger to learn, willing to change and embracing innovations are the Alliance spirits that keep us ahead of the competition. An automation team has been formed for various projects to achieve the target. This revolution headed by Alliance may change and improve heavy industry in the region or wider area.

對於現代製造業而言，自動化技術已成為推動業務發展的關鍵。自動化生產領域的先驅例如汽車和半導體公司，均擅於利用先進的資訊科技和自動化製造系統來提高生產效率和發展高增值產品，同時大大降低運營成本。

友盟作為建築材料行業的領導者，致力在混凝土和石料生產中融入自動化技術。經過多輪測試和改造，期待已久的自動化石料供應鏈系統已於2018年初起投產，成功連接混凝土廠及石料倉的石料運輸。透過最新的RFID技術，石料車可於派送及卸貨點被自動認證及進行配送，其中的訂單配送經由公司研發的獨立系統進行全自動化處理。

友盟從自動化系統的運用中累積了多項優勢。首先是大幅減少人手及人為錯誤，從而降低營運成本。其次，機器能夠24小時運作，確保維持最高產能。總括而言，系統能夠提升穩定性，一致性及效益。此舉能擴大公司於行業的領先位置，提升品牌聲譽。

我們相信，每天向目標採取的微小行動，將使我們能更快實現未來願景。自動化系統只是將全線廠房提升至智能生產(工業4.0)的一小步。該發展對於建立成功的可持續性商業模式，亦發揮著重要作用。求知若渴、不斷求變和勇於創新是友盟精神，是我們領先同儕的推動力。目前友盟已成立自動化團隊管理所有相關項目，這場自動化革命將有機會改寫本地及更廣泛地區的重工業發展。



DEVELOPMENT OF SELF-COMPACTING CONCRETE

高性能自密實混凝土的研發

Self-compacting concrete has been developed to suit the special application of Customer for filling upwards for over 100m inside the slim column without any compaction for high rise building. A comprehensive testing regime has been developed by the Consultant - Ove Arup to verify the performance of the self compacting concrete mix to meet their stringent requirements prior to their approval. The key performance criteria of the mix design include:

- Flowability and retention – easy to flow and placing within specified time frame
- Viscosity – homogeneous with good rheology
- Passing ability – easy for placing with congested reinforcement
- Segregation resistance – no segregation

The test was conducted at our HOKLAS laboratory and the results showed that all criteria can be achieved. The customer felt satisfied with the performance and this concrete mix will be used at the project site in April 2018 to cast the columns.

高性能自密實混凝土適用於建造高層建築物,特別用於高於100米建築物的結構柱。奧雅顧問公司為一項工程擬定了非常嚴謹的規格要求,高性能自密實混凝土必須附合所有的測試項目才可獲審批。主要的混凝土配合比設計指標包括:

- 流動性及其保持能力(以方便施工)
- 適當黏度和均質
- 通過能力(方便混凝土在緊密鋼筋空間流動)
- 抗分離能力

友盟設計的高性能自密實混凝土在香港認可實驗室測試後符合所有的測試要求,客戶對此均表示滿意。工程預期在4月份展開。



Flowability – Slump Flow Test
流動性 – 坍流度測試



Passing Ability – J-Ring Test
通過能力 – J-RING測試



Viscosity – V-Funnel Test
黏度測試 – V型漏斗測試



Passing Ability – L-Box Test
通過能力測試 – L型盒測試



Segregation Resistance – Screen Stability Test
抗分離能力 – 篩分離測試

WORK WITH ASD ON LIGHTWEIGHT CONCRETE APPLICATIONS 與建築署探討輕質混凝土的應用



After the preliminary meeting held with Architect Services Department (“ASD”) in early 2017 to provide information on Lightweight Concrete, representative of ASD was invited to visit our HOKLAS laboratory in Oct 2017. Currently there is no local specification requirement on Lightweight Concrete, ASD has scheduled to review the specifications and provide guidance to the architects and further explore the possibilities for structural use. During the visit, the advantages and limitations of Foam Concrete, BST Lightweight Concrete and LECA Lightweight Concrete were discussed. We will continue to maintain a close relationship with ASD, invest in R&D to develop value added products for the construction industry.

繼 2017年初與建築署舉行會議,提供有關輕質混凝土的資料後,2017年10月我們邀請了建築署代表參觀了友盟的HOKLAS實驗室。目前本港對輕質混凝土並未訂立規格要求,建築署已計劃進行規格審核,為建築師提供指導,並進一步研究將該產品應用於建築結構的可能性。訪問期間,雙方探論了泡沫混凝土、BST(聚苯乙烯珠)輕質混凝土和LECA(陶粒)輕質混凝土的優點和局限性。未來,我們將繼續與建築署保持緊密聯繫,著力於產品研發,為建築行業提供更多增值產品。

MATERIALS SCIENCE AND TECHNOLOGY IN ENGINEERING CONFERENCE (MASTEC 2017) REVOLUTIONARY MATERIALS

2017工程材料科技大會 革命性新材料

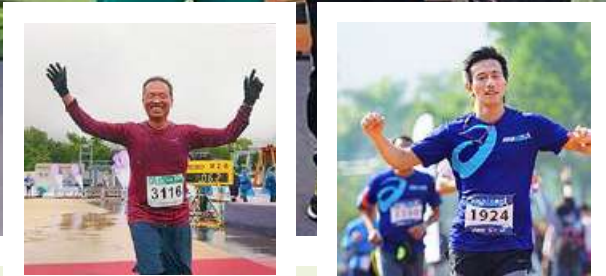
On 19-20 October 2017, HKIE Materials Division organized a bi-yearly conference to share the latest technologies in materials science. This Conference is to assemble overseas and local experts to discuss the latest advances in research and development of new and revolutionary materials, as well as their cutting edge in existing or potential applications. Alliance has actively participated in the Conference and arrange overseas expert – Dr. Stefano Allevi from Global Products Innovation Department of HeidelbergCement to present the topics of Calcium Sulfoaluminate (CSA) Cements.



CSA cement is a hydraulic binder well known for its rapid hardening, low shrinkage and moderate resistance to aggressive ions. Its production requires less energy and generates less carbon dioxide than traditional Portland cement manufacturing. Thus, it can be considered as one potential valid alternative to Ordinary Portland Cement (OPC) in the global challenge of CO₂-emissions reduction and an opportunity for waste recycling. With CSA’s “eco-benefits”, in terms of raw materials and production process, the interesting potentialities of CSA cement can be used on some innovative applications.

2017年10月19至20日,香港工程師學會材料分部舉辦了兩年一度的最新材料科技分享大會。會上匯聚了本地及海外專家,討論了革命性新材料的研究開發,以及其特性、現有或潛在應用。友盟積極參與會議,並安排了海外專家—海德堡水泥集團全球創新產品部STEFANO ALLEVI博士在會上進行硫鋁酸鈣水泥(CSA)的主題演說。

硫鋁酸鈣水泥是一種水硬性粘結劑,具快速硬化,低收縮率 and 對侵蝕性離子的抗性較低等特質。與傳統硅酸鹽水泥(波特蘭水泥)(OPC)相比,生產硫鋁酸鈣水泥所需的能源更少,同時產生較少的二氧化碳。因此,它被認為是OPC的替代品及減少全球二氧化碳排放和廢物回收的一個新契機。基於CSA水泥在原材料和生產過程中的「生態效益」及其原料特徵,將有望發展一些創新應用。



ALLIANCE RUNNERS RUN FOR CHARITIES 友盟跑手馬不停蹄參與慈善活動

Autumn and winter are best running seasons. Alliance runners also took this opportunity to run for charities. We joined the corporate relay in the Unicef's charity run 2017 on 26th November 2017. The Alliance Team finished the run in 1 hour 59 minutes and raised \$68,000 for Unicef. Six Alliance runners participated the ASICS Tai Po run on 10th December 2017. Although the weather was cold on that day, it didn't cool down our passion. It was also quite interesting that runners had to pass a number of historical and heritage sites along the running trial which we could appreciate the heritage and recalled us the history of old Hong Kong. We finished our first 10km run in 2018 under heavy rain on 7th January, supported the volunteering works in construction industry. Organized by the Construction Industry Council, the activity was widely supported by the construction and relevant industries.



秋冬是最佳的跑步季節，亦是各友盟跑手為慈善活動出一分力的時間。我們首先在11月26日參加了聯合國兒童基金慈善跑2017半馬拉松企業接力賽。友盟接力隊以1小時59分跑畢了22公里半馬拉松，成績理想；亦為聯合國兒童基金籌得六萬八千元。接下來我們在12月10日派出了6名跑手參加了ASICS大埔長跑，雖然當天天氣比較寒冷，但沒有減低我們的興致，各跑手在跑經大埔區的一些具文化歷史的景點時，亦能感受一下老香港的文化，是頗為有趣的。在1月7日，我們在大雨的情況下完成了2018年第一項10公里賽事，支持建造業義工服務。此活動由建造業議會舉辦，得到建造業和相關業界的支持。



CHRISTMAS PARTY FOR THE ELDERLY 友盟義工與長者一起歡度聖誕

To add a little special fun in Christmas holiday for the seniors, Alliance organized a Christmas Party for the seniors at Good Neighbour Network (GNN) of United Christian Nethersole Community Health Service (UCN). The programme included performance by Alliance staff and GNN representatives from the UCN Community Health Service, lucky draw and games. The seniors enjoyed very much when we sang old songs and festive classics together. This was the 4th Christmas Party for the seniors initiated by Alliance since 2014, over the past years we volunteered to visit different elderly homes and day care centers to show our care to the local elderly people and to share our joy with them in Christmas.

為了讓長者能享受聖誕佳節的樂趣，友盟為基督教聯合那打素社康服務「愛鄰網絡」的長者舉辦了聖誕派對。當日活動包括友盟義工和「愛鄰網絡」代表的表演、抽獎和遊戲。當我們一起唱懷舊金曲和聖誕歌曲時，長者們都十分享受，表現雀躍。這已是公司自2014年以來籌劃的第四個聖誕派對。在過去幾年，我們的義工到訪了不同的安老院和日間護理中心，在聖誕節為他們帶來一點溫暖，令他們在佳節中能與眾同樂。

STAFF WELFARE - FREE INFLUENZA VACCINATION PROGRAMME

員工福利 - 免費流感預防疫苗注射

Having been a Caring Company for more than 10 years, Alliance not only cares the disadvantaged, but each of our employees. To safeguard the health of our employees, the Influenza Vaccination Programme was launched annually for our employees and Lorry Owned Drivers (LODs) for free, and their family at a discounted price. This year, we invited the registered nurse from the United Christian Nethersole Community Health Service to our head office for the vaccination service. The programme received enthusiastic response from more than 60 participants.



友盟在過去十多年來均是「商界展關懷」企業，公司除了致力關注弱勢社群，更用心關懷每一位員工。公司每年均為員工及車主司機提供免費的預防流行性感冒疫苗注射，及資助員工家屬以優惠價享用此服務。今年，友盟邀請了基督教聯合拿打素社康服務機構註冊護士到辦公室為員工注射疫苗。活動反應良好，參加的員工及車主司機超過60人。



STAFF PARTY 2018員工聯歡會

In recognition to all Alliance staff for their contributions to the company's business development, all Alliance staff were invited to a Staff Party on 23 February. It's a great time to get together as a family and celebrate with delicious food, some fun games and lucky draws. The party not only offered the chance to celebrate a year of hard work, it helped forming stronger working relationships and building happy and integrated teams. During the party, a total of 7 staff were presented the Long Services Awards for their dedication and passion at work during the past 25 to 40 years!

為了答謝全體員工對公司業務發展的貢獻，友盟特別於2月23日為全體員工舉辦了「2018員工聯歡會」。各友盟人聚首一堂，一起享用美食、參與刺激的集體遊戲和幸運大抽獎，共同度過滿載歡呼聲、笑聲的晚上。活動不僅是慰勞員工一年的辛勤工作，亦可幫助他們建立更緊密的工作關係，以及建立快樂及團結的團隊。活動期間，公司向合共7名員工頒發了「長期服務獎」，以表揚他們在過去的25至40年間工作的專注和熱誠。



ALLIANCE WINS CARBONCARE LABEL 2017 友盟獲頒2017 「低碳關懷標籤」

Recently, Alliance was awarded the CarbonCare® Label initiated by CarbonCare InnoLab and certificated by Carbon Care Asia for its outstanding performance in carbon emission control. To support climate protection, Alliance has started to capture the Carbon Footprint of its operations since 2008. With focuses on carbon reduction and energy efficiency enhancement, the company proactively set green operating standards and developed environmental protection facilities. The company has implemented the energy management system according to the requirements of ISO50001.



友盟獲頒2017年度「低碳關懷標籤」。該標籤由低碳創坊主辦，並由低碳亞洲提供驗證服務。針對氣候變化保護，友盟自2008年開始計算公司業務的碳足印。公司致力定立綠色經營標準及發展環保設施，以達至減少碳排放和提高能源效益兩個主要目標。同時，公司已按ISO50001的要求實行了能源管理體系。

PARTNER EMPLOYER AWARD 友商有良嘉許計劃

Alliance has again received the Partner Employer Award 2017/18 from the organizer, the Hong Kong General Chamber of Small and Medium Business, in recognition of its involvement and contribution in hiring local college students as interns and minorities as employee in the past year. This was the fifth year Alliance received the award, which demonstrates our commitment to assist the community by providing job opportunities and training to local college students and minorities. We are committed to promoting the culture of Corporate Social Responsibility, so as to increase our competitiveness and to contribute to our society.

友盟再次獲得香港中小型企業總商會頒發的2017/18年度友商有良嘉許計劃之卓越企業嘉許狀，以表彰其在過去一年聘請本地院校學生為實習生及少數族裔人士為僱員的參與和貢獻。這是友盟連續五年獲得嘉許狀，表明我們致力於透過為本地院校學生和少數族裔人士提供就業機會和培訓來幫助社群。我們承諾持續推動企業社會責任的文化，在提升競爭力之餘，亦可為社會出一分力。



HAPPINESS-AT-WORK PROMOTIONAL SCHEME - "HAPPY COMPANY" LABEL 開心工作間 - 「開心企業」標誌

Alliance was awarded the "Happy Company" label issued by the "Happiness-at-Work Promotional Scheme" jointly organized by the Promoting Happiness Index Foundation and the Hong Kong Productivity Council. The Scheme appreciates companies and organizations' commitment in building a happy workplace culture and enhance the happiness-at-work level of the local workforce.

友盟榮獲由香港提升快樂指數基金及香港生產力促進局合作推出的「開心工作間」推廣計劃下的「開心企業」標誌。該計劃表揚香港企業及機構對「開心工作間」的認同，積極建設愉快的工作環境，及支持提高香港人的工作快樂水平。



WHAT'S NEW IN ALLIANCE FAMILY 友盟家庭新資訊

NEW FACE

Hi guys, my name is Debbie Lee, and I have joined Alliance as an IT system engineer since last November. Before that, I have worked in a British Telecom company and accumulated some related experience. I believe that if we don't keep learning, we will lag behind. Thus I will not give up any chance to learn. This is a challenge for me to work in concrete industry and the open culture of Alliance broadened my horizons. This is a great chance for me to learn different systems, and I can work with different teams and vendors on new projects, contribute to the company's development through collaboration.



新面孔

各位好,我是Debbie,於去年11月加入友盟大家庭,作為技訊科技部的系統工程師。過去我曾在一家英國電訊公司工作,並累積了一定經驗。我很喜歡一句說話「如果人不持續努力學習,他們便會落後」,所以我不會放棄任何學習的機會。加入混凝土行業是我的新挑戰,而友盟的開放文化令我大開眼界。透過接觸不同的新系統,我可以與不同的團隊合作參與未曾嘗試過的工作項目,攜手為公司未來發展出一分力。

STAFF PROMOTION 員工晉升

Staff 員工	Post 職位	Effective Date 生效日期
Pangi Poon 潘俊澎	Assistant Account Manager 助理客戶經理	1 Nov 2017
Sunny Tse 謝榮斌	Assistant Process Engineer 助理制程工程師	15 Nov 2017
Roy Chan 陳銘權	Process Engineer Lead 首席制程工程師	1 Aug 2017
Federaz Tam 譚進科	Automation Engineer 自動化設計工程師	1 Aug 2017
Davis Ng 吳華宏	Assistant Project Engineer 助理項目工程師	1 Jul 2017

NEW FAMILY MEMBER - ANSON'S NEW BORN BABY!

In October last year, we welcomed our little boy Aiden to our family – the greatest gift anyone can hope for. Ever since my first glance at him hours after birth, he has been a curious little boy – wandering his eyes around trying to understand his surroundings, smiling when he sees mommy and daddy. As first time parents, taking care of Aiden over the past few months has been one of the greatest challenges yet joyful experience for my wife and me.

Every day, we appreciate his every little moves – flinging his arms in the air and kicking his legs back and forth, along with the changes as he grows up. The first time I bathed Aiden he was afraid to put his feet in the water tub – now he holds on to my shirt while slipping right in. After thoroughly cleaned him up and changed his diaper, Aiden gives me a bright smile. Recently, we started to listen to music and read storybooks to him and it is amazing how he moves along with the rhythm and concentrates on the pictures of animals in the storybook. We also started to exercise with him with tummy time as he struggles to do mini push ups. By stimulating his senses from different perspectives, we want him to fully experience his surroundings from a very young age. This is a continuous long term journey and we are so happy to have Aiden on board with our family.



Name 姓名
Aiden Ho Fung Au
區皓鋒

Date of Birth 出生日期
October 20, 2017

Weight & Height 身高體重
2.3kg, 50cm

新家庭成員 - ANSON的初生男孩!



去年十月,我們的小皓鋒出生了,是上天給我們家最好的禮物!自從出生幾小時後我第一眼看到他,小皓鋒都是一個充滿好奇心的小男孩,眼睛溜溜的四處張望,想要了解周圍的環境。看到爸爸媽媽的時候,更會開心地笑。作為新手父母,過去幾個月照顧小皓鋒是我和太太最大的挑戰,也是我們快樂的泉源。

每一天,我們被他成長的每一個小動作所吸引 - 在空中揮舞手臂,來回踢腿等。記得我第一次幫小皓鋒沐浴時,他很怕把腳放在水裡,現在的他會一手抓住我襯衫,自己直接滑進浴盆。當我替他沐浴完畢換上乾淨尿布後,小皓鋒還會報以一個燦爛的笑臉。最近,我們開始給他聽音樂,看故事書,看著他隨著節奏舞動,專注看書上的動物,感覺很奇妙!看到他努力做臥撐的動作,我們也嘗試與他一起做一些小運動。通過不同角度激發他的感官發展,我們希望他自小就懂得體察身邊的環境。成長將會是一個持續的漫長旅程,我們很高興有小皓鋒加入我們家。

Alliance 360 MAGAZINE



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